



1.0 HEALTH & SAFETY POLICY STATEMENT

As Managing Director of Fire Glass UK Ltd, I regard the promotion of health, safety, welfare and environmental protection as a mutual objective for the company and its employees at all levels. It is the company's policy to do all that is reasonable to prevent personal injury and hazard to health by protecting persons including the public, from foreseeable work and environmental hazards in so far as they come into contact with the company, its premises or its activities. In particular the company undertakes to:

- ✔ Provide and maintain safe and healthy working conditions, as is reasonably practical and comply with statutory health and safety requirements
- ✔ Adhere to appropriate local and national health and safety standards and best practice recommendations in our work activities
- ✔ Provide training, instruction, information and supervision to enable employees to perform their work safely
- ✔ Comply with statutory environmental health legislation
- ✔ Assess the risks associated with workplace work equipment and substances used in the course of our business and advise on the health and safety precautions to be taken
- ✔ Provide, when and where necessary, safety devices and personal protective equipment and provide instruction on their use
- ✔ Complete regular inspections of the workplace and take appropriate action to safeguard against hazards and eliminate/minimise the risk of accidents
- ✔ Ensure audits and inspections are completed to verify that the company's health and safety and environmental policies and procedures are being complied with
- ✔ Maintain a constant and continuing awareness and interest in health, safety and environmental matters
- ✔ Actively participate in developing occupational health, safety and environmental standards within the organisation and through involvement with external individuals/organisations.

Our Health and Safety Policy is designed to ensure that you fully understand the role that you and the company must play in helping to provide a safe and healthy working environment to ourselves and people we come into contact with as a result of our works. Together we must seek to identify and eliminate hazards at work with the aim to reduce the number of accidents to zero.

With your help and co-operation we can achieve this.

Signed

A handwritten signature in black ink, appearing to be 'JA'.

April 2024